



## ZiPLY Fiber Social Media Code of Conduct

ZiPLY Fiber welcomes consumer participation on all Social Media platforms, including but not limited to:

- Facebook
- Twitter
- LinkedIn
- YouTube

ZiPLY Fiber uses social media sites to engage consumers, employees, and shareholders in meaningful dialog, to respond to questions, comments, and concerns, and to share information about ZiPLY Fiber-related events such as new initiatives, promotions, and news stories related to trends in the internet and telecommunications industry. We strive to achieve the highest standard of public discourse on all topics.

We encourage you to submit your questions, comments, and concerns in accordance with the same standard of respect and civility you give to fellow site visitors.

ZiPLY Fiber will not tolerate and reserves the right to delete submissions that contain:

- vulgar language;
- personal attacks of any kind; and/or
- offensive comments that target or disparage any ethnic, racial, or religious group.

Further, ZiPLY Fiber reserves the right to delete comments that are:

- spam or include links to othersites;
- clearly off topic;
- advocate illegal activity;
- promote particular services, products, or political organizations;
- infringe on copyrights or trademarks; and/or
- are more than six monthsold

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