

**Notice Regarding Availability of IRS Form 1095-C and the
Paperwork Burden Reduction Act**

ZiPLY Fiber is committed to providing employees with important tax and benefits information in a timely and efficient manner.

In accordance with the ***Paperwork Burden Reduction Act***, ZiPLY Fiber will no longer automatically mail Form 1095-C to employees. Instead, your Form 1095-C will be furnished electronically and will be available online only.

Forms will be automatically mailed only to:

- *Terminated, deceased, or retired individuals*
- *Covered individuals who are a resident of California, New Jersey, District of Columbia, or Rhode Island*

What is Form 1095-C?

Form 1095-C is an IRS tax document required under the Affordable Care Act (ACA). It provides information about the health coverage offered to you by ZiPLY Fiber and your enrollment status during the 2025 calendar year. This form may be helpful when preparing your federal tax return.

How to access your Form 1095-C?

1. Log in to the ZiPLY Fiber Benefits Service Center at www.ziPLYfiberbenefits.com.
2. Under “**Additional Items to Explore**” navigate to “**1095 Forms Management**” located on the lower left-hand side of the screen.
3. Select “**View and download your forms**” to access and save your copy.

Requesting a paper copy:

If you would like to receive a paper copy of your Form 1095-C in the mail, you may request one at no cost. To request a paper copy, please contact **Human Resources** using the information below:

Email: HR@ziPLY.com

Mailing Address: 135 Lake Street S, Suite 155, Kirkland, WA 98033

Phone: 425-250-8192 ext 128

Please include your full name, last 4 digits of your SSN and current mailing address in your request to ensure timely delivery of your form.

If you have questions or need assistance accessing your form electronically, please contact the **ZiPLY Fiber Benefits Service Center Call Center** at **833-550-5608**, Monday through Friday, from **8:00 a.m. to 5:00 p.m. PST**.

ZiPLY Fiber will provide requested paper copies within a reasonable timeframe following receipt of the request.

Thank you,

ZiPLY Fiber HR Team